



The purpose of this policy is to recognise the benefit of volunteer coaches to South Shore Swimming Club (SSSC) and the LeisureFit Competition Swim Program and outline the procedures for the management and support of these volunteers.

A volunteer coach is defined as any individual that has been approved by the SSSC Coaching Committee to assist on pool deck & at meets. This can include shadow coaches and visiting coaches. A shadow coach can include a club volunteer who is training under a SSSC coach delivering a session or a visiting coach "shadowing" a club coach for additional experience and/or exchange of ideas.

The SSSC committee acknowledges that Volunteer coaches are a benefit to SSSC and the Competition Swim Program in the following ways :

- Assisting the existing coaches to manage squad loads
- Increasing the coaching knowledge base available to the program
- Allowing the coaching program to build relationships with other coaching programs, within the state and nationally, in return providing external opportunities for SSSC coaches and athletes

To manage the roles of volunteer coaches SSSC will initially ensure :

- All volunteer coaches have appropriate current working with children checks
- The volunteer coach makes a written request to the head coach detailing the purpose of their volunteer contribution including any qualifications they have, the length of time the request is for and that their willingness to abide by all SSSC and LeisureFit Competition Swim policies.
- The head coach satisfies themselves that the volunteers request and background will benefit the SSSC coaching program and requests the coaching committee to consider the application
- The coaching committee approves the request and notifies LeisureFit Booragoon or denies the request & notifies the applicant in writing

In order for a volunteer to assist on Pool Deck the Head Coach will ensure :

- The squads affected are notified of the Volunteer's role, experience and purpose in volunteering
- Any club coach providing training to a volunteer is capable of adequately managing the instruction whilst maintaining control and supervision of their squad
- The volunteer has appropriate knowledge and experience to undertake any requested tasks including instruction.
- The volunteer coach is supported by the program by being given opportunities to increase their skills and experience
- Any questions or concerns from squad members, parents or volunteers are addressed promptly.