



Newsletter 4 Dec 2015

Swimming New England & North West Inc

President – Anne Migheli
Vice President – Tammie Clark
Vice President – Susanne Kable
Secretary – Jeremy Deasey
Treasurer – Nigel Jones
Registrar – Chelley Johnstone
C/Member – Lisa Russell
C/Member – Tammy Elbourne
C/Member – Mick Migheli
ATSCC – Narelle Burke
Competition Committee
- Chelley Johnstone
- Kate Bell
- Danielle Saw
- Lesley Hayward
Selection Committee
- Mick Migheli
- Chelley Johnstone
- Graham Johnstone
- Lisa Russell
NENW Development Officer
Pam Weste

AGM – 1st May 2016

Website

<http://www.newenglandnsw.swimming.org.au/>

Facebook

<https://www.facebook.com/newenglandnorthwestswimming>

The New England and North West committee would like to wish all of our members the very best for Christmas and the New Year. We hope you have a safe, healthy and wonderful time with your family and friends over the festive season.

In the New Year, Anne will be overseas during January with a school excursion, Vice President Tammie Clark will be in Albury with family commitments and Vice President Susanne Kable will be relieving President. The Area can be contacted by email as usual or at Country Regionals Susanne, Jeremy, Nigel, Tammie E and Mick will be available if you wish to discuss something.

Speedo Sprints – Heats Program

The committee is going to trial providing an electronic copy of the Speedo sprints program to all members prior to the day. Some other areas in the state do this rather than having paper copies for sale.

We will try emailing all members from ClubLANE. This will mean that some of our members need to update their email address. Some members have the club email as the contact email address for the family. ClubLANE emails will also be the email system used for development so it is vital that you update your contact details.

If you go to this website:

<https://admin.swimming.org.au/sal-wrap-staff/workflows/STAFF.TABBED.FIND?>

You can log onto ClubLANE and change your email address. If you cannot log on speak to your registrar.

The program will also be email to clubs, so please speak to your secretary if you don't receive it via ClubLANE. We will also place it on our website for you to access.

When you have the electronic copy, it will be your choice to print it off or save it to ibooks on your phone or ipad.

Please note: the Area LC Championships program will only be available as a paper version for purchase.

Swimmers who make it through to the NENW Squad for the finals will be expected to pay a nonrefundable \$10 fee and attend the meeting at the conclusion of Speedo Sprints.

Technical Officials Required.

On our Area website are nomination forms to assist at the Speedo Sprint Heats and the Area Long Course Championships.

It is essential that people nominate early so we can plan and coordinate before the start of the day.

Please consider where you can assist, it would be great if we could have judge of strokes, inspector of turns, announcers, marshals, check starters and chief timekeepers in multiples. If more people nominate, we can work in teams and allocate sessions so you are not stuck in a job all day. Consider speaking to your friends and nominate together.

Closing date is the 29th January 2016.

Changes

As 2015 bought in a new committee, it also bought in new ideas and new directions. We would like to acknowledge the contributions made by previous committees as we would not have had a functioning Area without their dedication, effort and commitment. On many occasions, it was a very small group of people that did all the work with little support. We are grateful for the opportunities that they provided.

We will be bringing in changes regarding competition procedures and requirements of clubs as we wish to provide a sustainable and tenable environment where our swimmers are provided with development and qualifying carnivals that reflect Swimming NSW pathways, provide the best for our swimmers and are conducted with a valid and high standard.

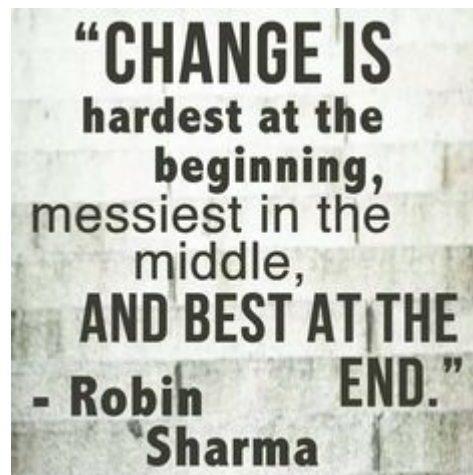
Our referees' number 4 and we need to support them in providing a high standard for our swimmers. They are volunteering so much of their time for little reimbursement and the demands of refereeing with little/no support in extremely hot situations is proving to be a health concern.

Please find the following pages to see our plans to address this problem.

Development Criteria

We have received notice that our proposed development plan has been approved by Swimming NSW, so the information on the previous newsletter that was written in red, is now confirmed.

Mick has a meeting mid-January to discuss the meet programs for B/C and changes that will be made for MC swimmers.



Constitution

The committee has been busy drafting a new constitution that brings us into line with the Incorporated Associations Act (2009). It will be emailed to clubs in the immediate future. Could members please review and if there are questions email us by the 5pm Friday 29th January 2016. During lunch on the Sunday 7th February 2016 at the Area LC Championships, there will be a very short Special General Meeting to ask clubs to vote to adopt the constitution. Clubs are asked to supply two delegates to vote. An Area committee member cannot be the club delegate. Please RSVP the two names of the delegates to the Area email address by Friday 29th January at 5pm.

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Memo: Technical Officials and Meet Applications

Currently we have 4 qualified Referees in our area. These people also have full time jobs and family commitments. Due to health, work and family commitments we do not have a local referee for our Area LC Championships and Speedo sprints and have sourced a Referee from Deniliquin.

We have 30 clubs in our Area, most of who are keen to host carnivals and the summer carnival season also includes major State and Country events.

We have parents who have acknowledged that swimmers are being disqualified at out of Area meets, not at our local meets. This is often because a Referee is human and it is very difficult to see every error made by a swimmer, particularly when at our carnivals they are not supported with Judge of Strokes or Inspector of Turns. At these out of area carnivals there is a Referee and 4 judges of strokes as well as Inspector of Turns and obviously more is going to be noticed.

It is unreasonable to think that 4 referees will volunteer their time every weekend with very little support on pool deck so we can host qualifying carnivals. It is also a concern regarding these referees working individually in extreme heat for a very long day and then having to drive home.

Concerns have also been raised about the timing of various SC, LC, development and qualifying carnivals in our Area by a variety of key stake holders; as well as the repetition in the type of carnivals presented and the events.

The Solution

More training opportunities will be made available for people to become accredited. In the next two years Swimming NSW is looking at providing some of the training courses theory components as online modules. We would like some of our Area more highly trained TOs to become Presenters and assessors to assist in the provision of the courses. We will be announcing more area courses to learn key carnival positions during 2016.

Coaches will be given the opportunity to meet and put their ideas forward to the coach on the competitions committee. It is asked that clubs in preparing their carnival programs and selection of dates consult with their coach. It may be a scenario that the competitions committee make suggestions as to the style of carnival or events for the date that clubs apply for.

The Process

- No two day carnivals will be approved for 2016/2017 summer season. (Even if clubs have access to out of area Referees we will only approve a 1 day carnival to make it fair and equitable across the Area)
- If the meet application is not submitted by the due date, it will NOT be accepted
- The competitions committee will meet in Feb/March and recommend which dates are available for development and qualifying carnivals for summer 2016/2017. Information regarding the structure and examples of development and qualifying carnivals will be provided in the New Year.
- These dates will be published to clubs and clubs will submit a meet application, stating their preference of three dates from the available dates as well as the name of the qualified starter, and other officials they have available for a qualifying carnival.

- In 2017/2018 Summer season, a meet application will need to specify who will be the qualified / trained Judge of Stroke, Inspector of Turns, qualified Starter, and trained Marshal and Check Starter for it to be approved as a qualifying carnival.
- Due to the previous point, Clubs are asked to consult with their members and ask who is available for training, in particular for Judge of Stroke and Inspector of Turns. They will need to coordinate with their members who would like to train/become qualified in the various positions of Starter, Marshal and Check Starter.
- We are aware with smaller clubs that this may prove difficult and ask that clubs work together in teams. It is no longer reasonable for clubs to believe that Area can provide 1 referee with the club nominated starter and this will allow a successfully run qualifying carnival.
- We encourage anyone who has undertaken technical training to nominate for a development carnival as this will also provide excellent opportunities for people in training to obtain on deck experience. We need to recognise that it is not fair to the swimmer to have trainees practising their skills and making mistakes when they are aiming for qualifying times, after the hard work they have put in.
- We encourage qualified people to nominate to assist at the Area qualifying carnivals to share and reduce workloads, this will also build experience and strengthen the quality of our carnivals.
- Training courses for people to become accredited in Judge of stroke, Inspector of Turns, Starter, Marshal and Check Starter will be coordinated over the next 12 months.
- **At Country Regionals**, a technical forum has been coordinated. At this forum, the Swimming NSW Technical Committee, will present "Technical Officials Pathways" - after the Saturday session of our Country Regional Meet and will run for approximately one to one and a half hours. It will be held at the Moree Swimming Pool.
- This will be a great opportunity for our local officials to see the possibilities that are now available to them through the new Pathways initiative set up for new - and not-so-new - officials to follow on the journey to higher levels of officiating.
- The forum will cover topics that are relevant to all levels of competency including Squad, Team and SAL involvement, mentoring opportunities and pathway availabilities.
- We have also asked that they discussed the roles of Judge of Stroke, Inspector of turns, Assessors & Presenters: to start our journey on increasing the number of trained technical officials.
- **At the development weekends to be held in 2016**, we are coordinating with the state technical committee to provide opportunities for training in these key positions.

Swimming in today's world, requires a team approach and as an Area we need to start looking at how our clubs can work together with coaches, parents and swimmers to provide a variety of wonderful opportunities for our kids. Thank you for working with us on this goal.

Kind Regards

Anne Migheli